

IMA among Air Force's best

Cornelson captures 12 Outstanding Airmen honor

ROBINS AIR FORCE BASE, Ga. – July 11 holds special meaning for TSgt. Myrna Cornelison.

“Good things happen to me on that day,” said Cornelison, an individual mobilization augmentee with the 97th Intelligence Squadron, Offutt AFB, Neb., who lives in Byron, Ga.

In addition to being Cornelison's wedding anniversary, July 11 was the day she received a telephone call from CMSgt. Cheryl Adams, command chief master sergeant for Air Force Reserve Command, informing her she had been selected as one of the Air Force's 12 Outstanding Airmen of the Year. The Air Force publicly announced the winners July 18.

Cornelson was one of three people nominated by AFRC to represent the command in the Air Force-wide competition. SMSgt. Gerald Delbrea, an IMA assigned to the 45th Security Forces Squadron, Patrick AFB, Fla., was also nominated for the coveted honor. They competed against airmen and NCOs from other major commands and agencies.

“The Air Force's 12 Outstanding Airmen of the Year program is our highest form of recognition for enlisted personnel,” said Adams, who also serves as the command's program coordinator. “The nominees come from very diverse career fields and functional areas. As a group, they represent the very best people in today's Air Force.”

Before attending Air Force basic training in 1987, Cornelison was singled out for a different kind of military career.

“After I took the ASVAB (Armed Services Vocational Aptitude Battery), the recruiter suggested that I take the language apti-

tude test and I passed it,” said Cornelison, who is trained as a Russian and a Serbo-Croatian airborne cryptologic linguist. “What the Air Force offered me looked like a good package – an enlistment bonus and two stripes. I just love this job.”

Cornelson served on active duty from April 1989 to May 1999 with assignments at Eielson AFB, Alaska; Royal Air Force Mildenhall, United Kingdom; and Davis-Monthan AFB, Ariz. During that time, she flew more than 250 missions in support of Operations Provide Promise, Deny Flight, Joint Guard, Joint Endeavor, Southern Watch, Joint Forge, Allied Force and Noble Anvil.

After separating from active-duty in 1999, Cornelison joined the IMA program at Offutt.

Cornelson's year 2000 resume glows with accomplishments.

Seen as truly exceptional and poised by senior officers, Cornelison is considered one of the most experienced and skilled linguists whether looking to the active duty or Reserve forces. Along with recognized technical talents, she was lauded as a skilled leader having provided

advice and direction in what was described as very complicated airborne Reserve program issues. She streamlined the system for processing command intelligence waiver packages for formal technical schools helping to reduce training costs and valuable time.

“Sometimes people assume I'm assigned to the Reserve headquarters because I live near Robins AFB,” said Cornelison, whose husband Steven is with the base's 93rd Air Control Wing. They were married in 1991.

Cornelson said she is still trying to get used to the idea of being one of the Air Force's 12 Outstanding Airmen of the Year.

“I'm extremely grateful to my supervisor (Capt. Lori Calabrese) for putting me in for this honor. There are better linguists out there but it was Captain Calabrese's willingness to recognize me that gave me this chance.” (*AFRC News Service*)



Cornelson

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Modernization should mirror active force

(Editor's note: This is the third in a three part series on the Air Force Reserve's key issues for 2002 – people, readiness and modernization. The first of the series touched on recruiting and retention while the second talked about resource management.)

By Lt. Gen. James E. Sherrard III
Chief of Air Force Reserve
and commander of Air Force Reserve Command

Congress recognizes that modern equipment directly impacts readiness. Congressional help in the past has provided us with aircraft and upgrades, which have enhanced our ability to fly anywhere in the world on a moment's notice.

The Air Reserve Components must continue to receive modern equipment at the same rate as the active-duty Air Force. This will ensure that all three Air Force components maintain the same tier of readiness – ready now! Modernization is an area that must be closely watched in this era of aging aircraft and constrained investment budgets.

The Air Force Reserve Command directly aligns itself with the vision, goals and core competencies of the active-duty Air Force.

We will be expected to do our jobs day and night to the same level of proficiency as the active-duty Air Force.



General Sherrard

Similarly, the mission capabilities of the AFRC and the equipment upgrades required to meet our mission taskings correlate one-for-one with the primary mission areas of the active-duty gaining commands.

In the past few years, four areas of airpower doctrine have been affected by changing technologies, force structures and economic realities.

We are well-positioned to lead, support and effectively carry-out our

mission in each of these areas:

❑First, we will be expected to do our jobs day and night to the same level of proficiency as the active-duty Air Force.

❑Second, we must have precision-munitions capability to effectively perform in today's contingency environment.

❑Third, fighters and bombers must reach their targets and survive on their own; self-protection, electronic-warfare capabilities are essential to the mission.

❑Finally, to reduce fratricide and fully integrate air power with ground and sea forces, we must be part of the "digital battlefield" data-link programs. All three components of the Air Force must have modern equipment that is compatible and interoperable.

(AFRC News Service)

Family members eligible for SGLI coverage

By SSgt. Bob Gullion
NCOIC, entitlements branch

Participating reservists' family members are eligible for Servicemembers' Group Life Insurance, or SGLI, coverage beginning Nov. 1 thanks to the Survivor Benefits Improvement Act of 2001.

Public Law 107-14, which became law June 5, expands coverage to include a \$100,000 maximum for spouses and \$10,000 per child. Maximum coverage for military members remains \$250,000.

Reservists will be able to purchase up to \$100,000 of SGLI coverage for their spouse, in increments of \$10,000. However, the amount of insurance coverage of a spouse may not exceed the member's coverage. For example, if a member has \$50,000 of SGLI coverage, their spouse may only have \$50,000 coverage. Each child of a reservist, who has SGLI, will automatically be insured for \$10,000.

This coverage is automatic, requiring a family to opt out to avoid premiums.

Premiums will be charged for member and spouse coverage. Members may elect in writing for less than \$100,000 coverage for

Survivor Benefits Improvement Act provisions

In addition to expanding the Servicemembers' Group Life Insurance, or SGLI, coverage to include family members, the Survivor Benefits Improvement Act also calls for the following provisions:

Improved VA benefit awareness. The law requires the Department of Veterans' Affairs to develop comprehensive educational and outreach programs to ensure eligible family members are made aware of the services and benefits for which they qualify.

Expanded CHAMPVA coverage. The law expands coverage under the Civilian Health and Medical Programs - Veterans Affairs, or CHAMPVA, to allow surviving spouses of veterans who die from a service-connected disability eligible to receive all CHAMPVA benefits.

Increased G.I. Bill assistance. The law also increases the monetary benefits for the active duty Montgomery G.I. Bill, and increases the rates of survivors' and dependents' educational assistance.

their spouse. Spouse premiums vary according to the spouse's age and children are covered at no charge.

Reservists may elect in writing to decline the insurance as a whole – for both member and spouse, or reject insuring only their spouse. Children may not be insured by the insurance coverage under SGLI by more than one insured member.

A spouse may elect to have an SGLI

policy converted to an individual policy of insurance upon written application to the participating company selected by the spouse.

For more information, visit the SGLI Web site at www.insurance.va.gov/sglivgli/sglifam.htm.

Reservists will receive a letter with additional information once implementation procedures are finalized.

Reservist assumes White House post

By Maj. Tom Deall
Chief, public affairs

Attesting to the professionalism and level of skill within the Reserve ranks, Brig. Gen. Mark Rosenker, mobilization assistant to Secretary of the Air Force Public Affairs, was appointed by President George W. Bush to serve as the deputy assistant to the president and director of the White House Military Office.

In a key White House staff position, Rosenker says he is very comfortable in his new role as the senior civilian official that directs all the military assets and people who support the President of the United States. This support includes Air Force One, Marine One, Camp David, The White House Communications Agency, the transportation unit, White House Mess, White House Medical Unit, as well as a number of classified missions.

An all-encompassing position, it incorporates most of Rosenker's professional and military experience.

In discussing his new position, Rosenker said, "I feel I have been extremely fortunate to have been given the opportunity to combine the skills I have learned as an active Air Force reservist with my political experience and serve the nation in a totally new role."

Understanding the importance of his new office, Rosenker, a reservist, said he sees his selection as a great opportunity.

"I am working for a senior level employer who enthusiastically supports the Guard and Reserve and allows me the appropriate time to fulfill my military obligations," said Rosenker. "I think it sends a great message to all employers and reservists that no matter what your job or who the employer, the

nation is dependent on a trained, robust Guard and Reserve component."

Rosenker made it clear, however, that his position is not a policy making role, but one of military logistical support and planning.

"If there is a military connection, we are normally directly involved," said Rosenker. "Because of the broad scope of our mission,

If there is a military connection, I'm directly involved ... we literally touch the presidency everyday."



General Rosenker

we literally touch the presidency everyday."

After receiving his commission from ROTC at the University of Maryland in 1969, Rosenker served on active duty until 1972 when he became an IMA with the 76th MAW at Andrews Air Force Base, Md. As a civilian, he was a press aide in President Richard Nixon's 1972 re-election campaign. Rosenker later served as deputy press secretary to President Gerald Ford's 1976 campaign.

Rosenker is no stranger to working for presidents. Beginning in 1981, he served 12 years on the advance teams for Presidents Ronald Reagan and George Bush.

In addition, during the Reagan administration, he was appointed by the Secretary of Defense to be a member of the Board of Visitors of the Community College of the Air Force. In 1990, President Bush appointed him commissioner of the American Battle

Monuments Commission.

With an avid interest in politics even as a student, Rosenker, while still in college, worked for ABC News covering the 1968 presidential campaign and 1969 Presidential Inauguration.

With all his experience and exposure to the highest level of government, Rosenker contends he is in the right place at the right time.

"I have been a communicator and public affairs practitioner my entire professional life," he said. "While taking advantage of this skill, I have had the opportunity to observe and actually be a part of history. Now in this position, which is more a role of operations than communications, I start a new phase in my career."

Emphasizing that his service in the Bush Administration is a tribute to not only the public affairs career field, but the Air Force and Reserve as well, he said support from his friends and family has been great.

One particular supporter is Brig. Gen. Ron Rand, Secretary of the Air Force Public Affairs, who, he said, is proud and excited for him personally, professionally and as a colleague.

"I love the Air Force and am thrilled to be able to continue my duties in the Reserve while taking on this new exciting position in the White House," said Rosenker.

Rosenker served in the Bush-Vice President Chaney campaign as a senior advance representative and member of the Bush debate team. He, along with other senior staff, was sworn in by the vice president at a ceremony in the East Room of the White House Jan. 22.

Red Worm virus hinders Web access

Access to the Air Reserve Personnel Center Web site has been re-established following precautionary actions to protect against the Code Red Worm virus.

The Defense Information Service Agency, or DISA, blocked civilian Internet traffic from entering the Nipponet -- military connection to the information highway -- prior to July 28 propagation of the Code Red Worm virus.

As a result, access to the ARPC Web site, along with all Department of Defense sites, was limited to military computers.

The ARPC Web site, www.arpc.org, now features links for both military and non-military access.

Due to the impact felt by many during the Web down time, ARPC Web administrators encourage individual mobilization augmentees to save the Web Orders Transaction System, or WOTS, address as a "favorite" Internet address.

WOTS, located at <https://arpc1.mn.uswest.net/wots>, is an automated training and school tour order request and tracking system.

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Incoming CSAF shares philosophy

(Editor's note: The following is an excerpt of Gen. John Jumper's comments at the Senior NCO Academy graduation June 27 at Maxwell AFB, Ala.)

Heroes as leaders

I am going to tell you about heroes that have been beacons of inspiration in my life and career.

I grew up in an era of heroes; my dad's contemporaries were all heroes, like Chuck Yeager who was the first to fly faster than the speed of sound. My dad commanded an F-106 interceptor squadron at Langley AFB, Va., and we lived on Eagan Avenue. On the same street were several of the Mercury 7 astronauts. I was captured in the world of flying, and heroes from an early age. They were larger than life; I knew that even then.

The loss of leadership

When I was a Rat at the Virginia Military Institute, entering in 1962, the cadet Regimental Commander was a fellow named Josiah Bunting. Now the Superintendent at VMI and a noted author, Si Bunting lectures widely on value-based education. I recently heard him render the finest definition of character I have ever heard. He said, "character is integrity projected over time." And then he reminded his audience that the Indo-European root of the word integrity is "tag" — to touch. Literally translated, the word integrity means "that within us that cannot be touched."

But we went through a period in the decade of the 90s where the Air Force lost some of its character as an institution. We once had a quality Air Force that was ruined by a concept known as Quality Air Force.

I had read about Deming and Baldrige, and some of what they said made sense — common sense. The management tools they talked about were good in some cases. We were using them as well — we didn't talk about it though, we just did it.

When I arrived at Shaw, the first guy to meet me was the Quality guy. He said we needed to have an off-site — get the staff together and come up with our "mission, vision and goals" for the future. I understand the off-site idea, get folks focused

Jumper next Air Force chief

By Master Sgt. Rick Burnham
Air Force Print News

WASHINGTON — Gen. John Jumper, currently commander of Air Combat Command, was confirmed by the Senate Aug. 3 to be the Air Force's next chief of staff. Jumper was nominated by the president in July to succeed Gen. Michael Ryan who retires in September.

The general said his priorities for the force in the coming years would mirror those of Secretary of Defense Donald Rumsfeld and Secretary of the Air Force James Roche.

"I intend to follow the objectives put forth by Secretary Rumsfeld and Secretary Roche that include transformation, readiness, retention and recapitalization," he said.

"Transformation is, and always will be, a key issue because the Air Force is inherently transformational — constantly adapting ourselves to new threats and leveraging new technology in order to posture ourselves to face the challenges of an uncertain future," he said. "Our greatest challenge remains the requirement to advance new capabilities while maintaining the robust readiness required to meet day-to-day warfighter requirements.

"It is imperative we develop our Global Strike Task Force, a kick-down-the-door force that will assure access and aerospace dominance for all our joint forces."

Along those lines, the general said readiness — being ready to kick down the door if and when the requirement comes to do so — is critical to any combat force.

"Readiness is the heart and soul of our ability to perform our mission on a day-to-day basis, and is the hallmark of our combat capability," he said.

"Our overall Air Force readiness is lower than any time since June 1987. We are ca-

pable of winning today, but we're concerned about trends in readiness indicators such as aging aircraft, constrained resources and parts, and retention."

Improved retention rates, said Jumper, are key to the future of the Air Force.

"People are our most vital resource," he said. "We can only be successful through the energy and dedication of skilled and motivated personnel."

The general said today's airmen, particularly second-term and career airmen, have been over-tasked for a number of years.

"These airmen are the backbone of our enlisted force," he said. "They endure the increased load of having to train our new accessions plus carry out the day-to-day work required of experienced technicians."

A number of factors contribute to that burden, and if confirmed, the general said, those factors will be directly addressed.

"Wages, the high operations tempo, quality-of-life issues and leadership are key issues our people consider when making the decision to reenlist," he said. "In addition, more must be done to improve not only quality of life for airmen, but also quality of service.

This is why recapitalization is also a key issue to today's Air Force, Jumper said.

"Quality of life issues are terribly important to attract and retain great people, but so is quality of service," he said. "Quality of service addresses the need to ensure we give our airmen the proper tools to do the tough jobs we ask them to do. We must recover from a decade-long spending hiatus to provide the tools our airmen need to fly, fight and win. Therefore, I will ensure an effective balance between quality of life and modernization spending is maintained."

on planning and get away from the distractions of the office. Then he started talking about how we needed to break down barriers. And this was a little curious, so I asked him how we were going to do that. He said, "Well, we're not going to wear our uniforms — and we are going to call each other by our first names." It was

all about breaking down barriers in his mind. My plan was a little different. We went off station, but we wore uniforms, and we used ranks and were professional in all we did. We used no coaches, no timekeepers, and we were able to accomplish everything we set out to do, and more.

We were told to believe that big busi-

ness had all the answers. "Quality" was used as a substitute for leadership. It let words and slogans guide our behavior. Words like 'empowerment,' 'break down barriers.' We stopped mentoring our people.

Leader characteristics

Character is about institution, but it's also about individuals. The character we seek to define is the fire of conscience that burns within us and superintends our conduct over a lifetime.

But character is out of vogue in this world whose standards are set more by the culture of Beavis and Butthead, or the Simpsons, than by the standards of, say, our founding fathers: John Adams, Thomas Jefferson or James Madison.

These men were truly unique. They transitioned easily from the pulpit to the plowshare to the musket. They wrote the history of their time with powerful words that will live forever: The Declaration of Independence, The Constitution, The Federalist Papers. And they used words we don't hear today — Words that describe the supreme traits of virtue and character that inspired them.

Words like Continence: "Self-restraint; the ability to refrain from impulse."



Photo by SSgt. David McCarrison

Gen. John Jumper was confirmed by the Senate Aug. 3 to be the next Air Force chief of staff.

Also Disinterested: "Free of selfish motive;" — intellectual curiosity in the lifeblood of real civilization."

Thomas Jefferson once said of John Adams that he was "as disinterested as the being who made him." It was the supreme compliment for one who was totally devoted to crafting the framework of a new nation. It is that same dedication we see in the F-15 crew chief, or the A-10 pilot who

is determined that we won't leave one of our own stranded deep in enemy territory.

Bunting describes the "death of shame." It is the propensity that exists in today's society to reward the most unconscionable behavior with a "tell-all" book or a movie contract. To hate the sin but love the sinner; to turn the perpetrator into the victim; to deflect blame and responsibility anywhere but on me. But this is not a diagnosis of despair — these traits of culture are turned around by generations that seek the path of higher standards.

Jumper's rules of life

Finally, here are a few practical tenets that have served me well for more than 35 years in uniform. Jumper's rules of life:

Number 1. Your most meaningful memories will be the times when your character, integrity, endurance, stamina or fortitude were most challenged and you had the courage to do the right thing.

Number 2. The things that make you feel best about yourself will not be things you do for yourself, but the good things you do for others. During the Kosovo war one member of my staff went to a refugee camp where twenty thousand or so Kosovar Albanians were living in tents. As he entered the front gate with several other people they were immediately surrounded by a huge throng of people — none of them could speak English but soon a chant began to arise from the people: "NATO, NATO, NATO." The people were grateful; they were alive because NATO was protecting them from the Serbian military that had tried to eliminate them.

Number 3. I can tell you exactly how to get ahead — the unfailing key to success: Always do the best at the job you have right now — the rest will take care of itself. How remarkable it is that prosperity, good luck and fortune come to those who work hard.

Number 4. The experiences in your life that truly elevate the human spirit will not come from material rewards, but from moral and spiritual rewards that attend virtues of sacrifice, duty, honor and courage.

Path of higher standards

You have chosen such a path — the path of most resistance instead of least resistance. The path that can forge the very character we seek to revive. And it will be tested — again and again — as you exercise the power of your choices:

☐ To do the right thing and to make it prevail at whatever cost;

☐ To always speak the complete truth; to assume responsibility;

☐ To be accountable for your mistakes as well as rewarded for accomplishments; and,

☐ To make these choices without calculation of risk or reward.

Stay on that path — listen to the wisdom that surrounds you: your seniors, your peers, your spouses, your children all contribute to that wisdom.

A personal perspective

Board member deciphers promotion process

(Editor's note: This is the first in a two-part series on the officer promotion process. The second article covering board make-up, guidance, officer selection records and how to get promoted will appear in the November/December issue.)

By Col. Bill Woods

IMA to director, AETC Communications and Information

Having sat as a promotion board member at the Air Reserve Personnel Center, I've gained a unique perspective on the process and how individuals can contribute to their own professional success.

Every promotion board, headed by a major general, is charged by the Secretary of the Air Force to promote officers based on the whole person concept. It is understood that promotions are not simply a reward for service. Rather, the individual is recommended for promotion because he or she has demonstrated potential for

greater responsibility and authority.

This whole person concept literally considers all aspects of the individual. Board members look at job performance, professional qualities, demonstrated leadership, participation, depth and breadth of experience, job responsibility, academic and professional military education, or PME, and specific achievements. But of all aspects of the whole person, from my perspective the one overriding factor remains job performance.

Prior to each board, individuals eligible for promotion are encouraged to visit the promotion selection board secretariat page on the ARPC Web site. Once there, you'll notice the secretariat provides statistical fact sheets that reflect the attributes of those people selected for promotion.

However, before statistics are possible, the board must convene and selections made.

To best prepare individuals to meet the board, an ARPC memorandum is produced detailing everything individuals need to know about an upcoming board.

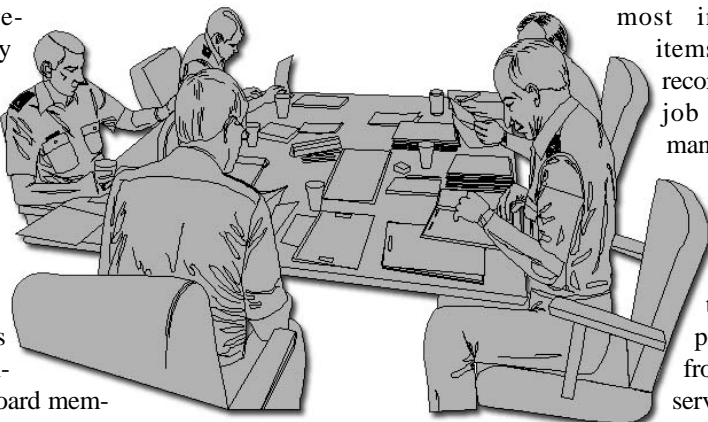
For example, ARPC Manual 01-02 highlights information on an Officer Pre-selection Brief, participation, the Promotion Recommendation Form, performance reports and decorations.

An Officer Pre-selection Brief, or OPB, is a form that includes academic and PME information and board members see exactly what individuals see when they review the brief. Therefore, if it's wrong, it is up to the individual to correct the information to ensure what the board members eventually see is accurate.

Also included in the brief is aeronautical data, Air Force Specialty Code, or AFSC, history, decorations, assignment history and a points/participation summary.

Participation history is, perhaps, one of the most important items in your record besides job performance. Most board members understand that total points vary from one reservist to another. However, satisfactory service is a clear demonstration of an individual's commitment to service. Years of less than satisfactory service have the potential to reflect poorly and could negatively affect chances for promotion.

The Promotion Recommendation Form denotes the officer's career highlights and provides the senior rater's recommendation for promotion. Undeniably, some are written better than others. However, the important factor here is to ensure the PRF reflects what is in the individual's record. There should be consistency between the recommendation and the past job performance via performance reports. Not all officers/boards require PRFs.



Promotion board secretariat personnel changes

The Reserve of the Air Force Selection Board Secretariat, HQ ARPC/DPB, recently announced two key personnel changes.

Lt. Col. Gary Smith recently assumed the duties of the chief of the Board Secretariat Division. It was an internal move for Smith, who was previously the chief, Promotion Procedures and Analysis Division, HQ ARPC/DPBS. His new number is DSN 926-6351, or (800) 525-0102, Ext. 71280.

Smith replaces Maj. John Dewitt who is now serving as the 27th Mission Support Squadron commander, at Cannon AFB, N.M.

SMSGt. Bill Wood is the new Superintendent, Reserve of the Air Force Selection Board Secretariat. Wood, who brings 19 years of personnel experience to the directorate, last served as the superintendent of the Goodfellow AFB, Texas, military personnel flight. He can be contacted at DSN 926-7710 or (800) 525-0102, Ext. 71283. Wood replaces CMSgt. Bernie Lalime-Brown who retires Nov. 16 after 22 years of dedicated service.

Key phone numbers

Here is a list of key ARPC promotion secretariat phone numbers:

Chief, Reserve of the Air Force Selection Board Secretariat (DPB) – Col. Darryl Thompson / DSN 926-6401, (800) 525-0102, Ext. 71283

Supt., Reserve of the Air Force Selection Board Secretariat (DPB) – SMSGt. Bill Wood / DSN 926-7710, (800) 525-0102, Ext. 71283

Chief, Promotion Eligibility Division (DPBA) – Ralph Mondragon / DSN 926-6398, (800) 525-0102, Ext. 71281

Chief, Board Secretariat Division (DPBB) – Lt. Col. Gary Smith / DSN 926-6351, (800) 525-0102, Ext. 71280

Chief, Board Support Division (DPBR) – MSgt. Michael Ruggeri / DSN 926-6341, (800) 525-0102, Ext. 71221

Chief, Promotion Procedures and Analysis Division (DPBS) – Vacant / DSN 926-7193, (800) 525-0102, Ext. 71283

See **PROMOTIONS**, Page 7

Medical profession news

Reserve's manning assistance program aids active duty

The Military Personnel Appropriations, or MPA, man-day program was created for active duty commanders to call upon reservists to assist the active force with their short-term manpower shortages.



shortage, then the MAJCOM goes to HQ ARPC/SGX seeking the help of reservists.

Obtaining information

HQ ARPC/SGX maintains a database of MPA opportunities for medical personnel that can be viewed on the ARPC Web site at www.arpc.org under "Health Services."

Reservists are encouraged to visit this Web site to view MPA advertisements. If a reservist's Air Force Specialty Code, or AFSC, is not currently being sought, the reservist can apply for future opportunities. HQ ARPC/SGX maintains a database of medical Air Reserve Component personnel interested in performing MPA tours.

To be added to the list, reservists should call SSgt. Kyle Daugherty, program techni-

cian, at 1-800-525-0102, Ext. 71232.

Commander's requirements

Commanders seeking the help of medical reservists must first submit a request to their respective major command surgeon general's representative.

Requests must be projected no later than 30 days out, to allow for processing time. The MAJCOM validates the request and determines if there is an active duty member available. If active duty is unable to fill their

Program details

The MPA program is open to any reservist. Tours are primarily within the continental United States. Occasionally, overseas tours become available, but this is the exception rather than the rule.

Reservists should be aware that there are federal and Air Force policies that limit reservist participation in this program.

For example, the maximum number of days a reservist can serve during any fiscal year is 139 days, and up to 179 days with Air Force approval. Also, members who have between 18 and 20 years of active duty service are generally not placed on an MPA tour, unless a waiver is granted.

For more information, contact SSgt. Kyle Daugherty at 1-800-525-0102, Ext. 71232.

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Individual selection folders may contain a few or a number of performance, training or effectiveness reports. Regardless of the amount, it is largely the individual's responsibility to ensure their supervisor has sufficient information to write a strong report and recommendation.

Personally, I was surprised at the number of records that did not have a current OPR. Supervisors are asked to make the reports easy to read by avoiding too many acronyms. Guessing the meaning of acronyms

makes the process more difficult for board members and could leave the individual at a disadvantage.

Decorations help to reflect individual activities and periods of extraordinary activity. Since many decorations are associated with moves for active duty members, reservists should discuss appropriate recognition with commanders and supervisors. The standard is a decoration every three to four years for specific achievement.

Reservists, especially Individual Mobili-

zation Augmentees, contribute to the Air Force mission everyday in places around the world. The contributions are significant in many cases. To improve your chances for promotion, it's important to assume personal responsibility for ensuring records are up to date, tour reports are submitted, PME, academic degrees and evaluations are completed.

Though no guarantees are possible, by following these steps, you help to provide a clearer path toward a rewarding career.

Briefs

SGLI debt

Individual mobilization augmentees, or IMAs, transferring to a non-participating status, separating or retiring should be aware that a Servicemember's Group Life Insurance, or SGLI, debt will be incurred as long as they are assigned to an IMA program unless they elect to discontinue coverage.

Reservists have 120 days of free coverage under the SGLI program once they are released from the program. They then have

the option to elect Veterans Group Life Insurance, or VGLI.

For more information and to obtain forms, contact the Office of Servicemembers' Group Life Insurance at 1-800-419-1473.

Reservists wishing to decline coverage should complete the appropriate paperwork at the nearest military personnel flight, with the understanding that they will no longer be eligible for VGLI or eligible for the 120 days of free coverage under SGLI once placed in a non-participating status. For more in-

formation, contact the ARPC entitlements branch at 1-800-525-0102, Ext. 71228.

Lodging contract listings

The Air Force Reserve Command established a new listing of corporate lodging contracts, to include overseas locations.

They are listed on the ARPC Web site, www.arpc.org, under the main subject "Orders/Travel" and list item "Lodging Information."

Career management news

IMAs asset during national emergencies

By SSgt. Shauna Walker

Personnel readiness center

Do you know that as an individual mobilization augmentee, or IMA, you can be recalled for a national emergency?

If a national emergency situation is declared, major commands and program managers may contact their IMAs concerning their availability to volunteer for a tour. Once the situation is classified as a Presidential Reserve Call-up, or PRC, reservists based on grade and Air Force Specialty Code, or AFSC, and mission requirements, may be recalled involuntarily to

duty for no more than 270 days under that specific PRC authority. Once notified of recall, reservists have approximately 24 hours to report to their unit.

In most situations reservists proceed to their unit on verbal orders from the commander. Orders will follow within 45 days of activation from Headquarters Air Reserve Personnel Center, or ARPC.

In the past, ARPC recalled IMAs as part of PRC activation. Most recently ARPC recalled 276 IMAs for the Kosovo crisis. Prior to that, more than 4,000 combined IMAs, retired regulars and individual ready

reservists, or IRR, members were recalled for Desert Shield/Desert Storm.

It is the reservists responsibility to ensure their personal affairs are in order should they be recalled for a national emergency. Important items to remember are legal wills, powers of attorney, identification cards for family members, DD Form 93 (Emergency Data Card), financial affairs, dog tags and all other appropriate items necessary for long term deployments.

For more information, contact the ARPC Personnel Readiness Center, ARPC/DPAR, at 1-800-525-0102, Ext. 71206.

Legal news

Web FLITE Roster

The Air Reserve Component Roster has been replaced with the new FLITE Roster which includes the entire TJAG Department — active duty, Reserve, Guard and civilians.

In the migration to the new roster, data may have been lost or may not be correct. The roster is useful only if the information is current and correct. Each member is responsible for updating their personal data.

The FLITE Roster can be found at https://roster.jag.af.mil/pls/rosterdad/initialize_roster.showhomepage.

Only the law office manager can make IMA unit of attachment changes. The losing law office manager needs to release the IMA from their office roster so that the gaining law office manager can bring the IMA into their office roster.

In addition to updating the FLITE Roster, address and phone number changes must also be passed on to HQ ARPC/JA. This information is maintained in two separate systems and it's important to keep both current at all times. ARPC/JA will then pass this information on to ARPC customer service.

POC: HQARPC/JA

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PERSTEMPO

The National Defense Authorization Acts for fiscal year 00 and 01 provide for high deployment pay of \$100 per day for each day of deployment longer than 401 days in a rolling 730 day calendar.

Counters for pay include operations and exercises, and special tours at locations other than the unit of assignment/attachment that require the member to spend the night away from home.

Current policy is to stop tours at 180 PERSTEMPO counters for pay in the previous 365 days. Since it counts the previous 365 days, the count does not start over with each new fiscal year.

This has already prevented a number of Reserve and Guard members from performing Share the Wealth, or STW, tours, causing some to find civilian employment instead. This also results in increasing STW tours not being filled. All Reserve and Guard judge advocate and paralegals are encouraged to provide STW assistance whenever possible, even if only for a week or two. The STW list can be found in FLITE at https://aflsa.jag.af.mil/GROUPS/AIR_FORCE/MAJCOMS/ARPC/stw1.htm.

IMA participation maximums

With PERSTEMPO restrictions, there are now three different maximums in the number of days permitted (without a waiver):

☐ Reserve Personnel Appropriation, or

RPA, man-days: Maximum of 139 days per fiscal year, or FY.

☐ Military Personnel Appropriation, or MPA, man-days: Maximum of 139 days per FY.

☐ PERSTEMPO (includes MPA and RPA counters for pay): Maximum of 180 days in a rolling 365 days.

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